Name: Date:

1. Safety-sensitive functions include any activities from the time when a driver begins working, or must be ready to work, to the time when they are relieved from all work-related responsibilities.

A. True

B. False

1. You have reasonable suspicion that an employee is under the influence of drugs, but the employee is in a training session and will not be performing any safety-sensitive functions that day. Can you still require a drug test for the employee?

A. Yes

B. No

1. *Choose all that apply*. Supervisors may require alcohol tests based on reasonable suspicion \_\_\_\_\_\_\_\_.

A. Immediately before an employee performs a safety-sensitive function

B. While the employee is performing a safety-sensitive function

C. Immediately after an employee performs safety-sensitive functions

D. Any time

1. Which of the following is **not** considered a safety-sensitive function for a CMV driver?

A. Driving a CMV

B. Waiting at an employer’s, shipper’s, or public property to be dispatched

C. Inspecting, servicing, or conditioning any CMVs or equipment

D. Resting in a sleeper berth

E. Being involved in vehicle loading or unloading operations in any capacity

F. Performing repairs on, obtaining assistance for, or staying with a disabled vehicle

**5)** *Choose all that apply.* Which of the following are considered drug paraphernalia?

A. Perforated soda cans

B. Water bottles

C. Syringes

D. Pieces of polished metal

E. Small mirrors

F. Beverage straw segments

G. Vials

H. Small plastic bags

**6)** *Choose all that apply.* Which symptoms indicate alcohol use?

A. Dilated pupils

B. Constricted pupils

C. Slow speech

D. Irritated nose

E. Heavy sweating

F. Aggression

G. Lack of coordination

H. Bloodshot eyes

**7)** In order to make a reasonable suspicion determination for drug use, you must be able to diagnose the specific drug the employee is taking.

A. True

B. False

**8)** *Choose all that apply*. Which of the following choices provide sufficient basis for a reasonable suspicion determination for an employee?

A. Odor of alcohol or marijuana on the person or breath

B. Frequent non-accident related traffic citations

C. Visible lack of coordination

D. Slow or slurred manner of speech

E. Involvement in an accidental workplace injury

F. Possession of drug paraphernalia

G. Bloodshot and watery eyes

H. Excessive absenteeism

**9)** If you have reasonable suspicion that an employee is under the influence of drugs or alcohol while conducting a safety-sensitive function, confront them immediately and publicly so that everyone will know that working under the influence is not tolerated.

A. True

B. False

**10)** Refusal by the employee to take the test for any reason constitutes an immediate positive test result.

A. True

B. False

**Answer Key**

1. A

2. A

3. A, B & C

4. D

5. A, C, D, E, F, G & H

6. B, C, F, G & H

7. B

8. A, C, D, F, & G

9. B

10. A